



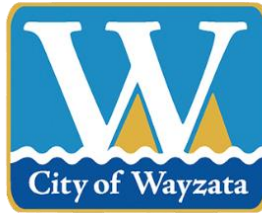
Paid-On-Call Firefighter Requirements

Firefighter Requirements:

- be at least 18 years old
- be a high school graduate or equivalent
- have a valid Minnesota Driver's License (with a good driving record)
- live or work within 10 minutes of the fire station
- be in good health and pass a physical exam
- pass a background investigation
- pass a written exam
- pass a firefighter agility test
- complete an oral interview
- complete a probation period
- complete requirement for basic firefighter training
- complete requirement for first responder training
- be available for a reasonable number of fire calls, drills and meetings
 - 50% of training
 - 50% of meetings
 - 25% of emergency calls
- within two years of hiring, certification for:
 - Firefighter I & II Fire Service Certification
 - Hazardous Materials – Operational Level
 - First Responder to Emergency Medical Incidents
- successfully passes periodic cardiovascular fitness evaluation, respiratory function test, and physical ability evaluation as prescribed by Fire Department standards.

Firefighter Benefits:

- \$12.00 per hour for calls, trainings and meetings
- \$15,000 Basic Life Insurance paid by City
- Members of the Wayzata Fire Department must also be members of the Wayzata Fire Relief Association, which handles the pension plan (based on defined yearly contributions) for firefighters
 - When firefighters leave the fire department, the pension is payable as a lump sum at the minimum age of 50
 - Firefighters are vested after 10 years of service at 50%
 - Firefighters who retire after 20 years of service receive a 100% service pension.
 - Firefighters who choose to leave the fire department after 10 years of service will receive 50% of their pension
 - Firefighters who stay longer than 10 years but leave before 20, receive a pension that is prorated per year, up to 20 years of service (example 11 years=55%, 12 years=60%, 13 years=65%, etc.)



Job Description

Job Title:	Firefighter
Department/Division:	Fire Department
Supervisor's Title:	Fire Chief
Exempt/Non-exempt:	Paid-On-Call Position

Position Objective

This paid-on-call position responds to fire, hazmat, and rescue, medical and other emergency incidents, participates in training and maintenance activities, and provides fire and safety education to the public.

Essential Job Functions

- Performs firefighting activities in accordance with NFPA standards including but not limited to laying hose, performing fire suppression, containment, ventilation, extinguishment tasks, driving fire apparatus, operating pumps and related equipment.
- Responds to and assists in emergency situations, including but not limited to, rescuing persons, properties, and premises; evacuating, securing and coordinating emergency sense; operating equipment in an efficient and safe manner; and assisting other emergency agencies in the performance of their duties, which may include emergency management functions, mitigation and recovery efforts.
- May be assigned or responsible for administrative responsibilities, to include completion of incident response reports.
- Actively participates in required drills, department meetings, committee and community activities and other required training activities and meets minimum availability standards.
- Participates in station and apparatus maintenance activities.
- May conduct public education or fire prevention, fire suppression activities, personnel safety and other related areas as assigned.
- May be responsible for developing and conducting fire and EMS training.
- May take a leadership role during calls for service providing direction to less experienced firefighting personnel, as assigned by a supervisor or in the absence of a supervisor.
- Serves on standby crew and/or duty crew as assigned.
- Perform other duties as required, assigned, or apparent.

Schedules

- On call – carries a pager, responds to emergency calls as required by Department Policy/Regulations (Standard Operating Procedures).

Knowledge, Skills and Abilities

Knowledge of and skilled in

- Operates equipment, hand tools, power tools, light and heavy equipment, and operates fire apparatus.
- Operational characteristics, services and activities of comprehensive fire suppression and prevention programs and emergency medical services.
- Technical and administrative aspects of fire suppression, fire prevention and emergency

medical services.

- The geography of the City and surrounding area.
- Safe work practices and procedures.

Ability to

- Work under stress and use good judgment in emergency situations.
- Operate specialized emergency communications equipment.
- Safely operate department vehicles, apparatus and other emergency equipment.
- Work irregular hours including weekends, holidays and extended hours in emergency, disaster or other situations influenced by workload or staffing difficulties.

Minimum Qualifications

- Must be at least 18 years of age.
- High School diploma or equivalent.
- Must possess a valid Minnesota driver's license free of restrictions or suspensions and/or reckless driving behavior.
- Within two years of hiring, certification for:
 - Firefighter I & II Fire Service Certification
 - Hazardous Materials – Operational Level
 - First Responder to Emergency Medical Incidents
- Perform all physical duties normally expected of a firefighter, including meeting medical requirements as established by NFPA Standard 1582 for medical and physical fitness standards. Must comply with OSHA respirator requirements on an annual basis.
- Ability to respond to emergency and non-emergency calls within 10 minutes travel time to the Wayzata Fire station.
- Must successful pass city administered initial and periodic physical ability test, physical and completion of a background investigation.

Desired Qualifications

- Experience in firefighting, rescue, EMS or other public safety responder experience is desirable, but not required.
- Advanced certification in firefighting, rescue, response to hazardous materials incidents, or in provision of emergency medical care is desirable.

Physical Demands

- Operate as a member of a team and independently at incidents of uncertain duration.
- Ability to spend extended periods of time exposed to outdoor elements.
- Ability to tolerate extreme fluctuations in temperature and humidity while performing duties. Must perform physically demanding work in atmospheres that range in temperature (from below zero to over 500 degrees F) and humidity (ranging from very low up to 100%) while wearing equipment that significantly impairs body cooling mechanisms.
- Ability to lift 115 pounds or more and drag an object weighing 115 pounds or more.
- Ability to wear personal protective equipment that weighs approximately 55 pounds while performing fighter tasks.
- Ability to operate in environments of high noise, poor visibility, limited mobility, at heights and in enclosed or confined spaces.
- Ability to use manual and power tools in the performance of duties.
- Ability to work in wet, icy or muddy areas and to perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.

November, 2017